



DARKE COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

Darke DD Strategic Plan 2021

Connect

Access

Live

Work

Learn

*Helping people live
their best lives*

STRATEGIC PLAN GOAL AREAS

CONNECT

Bring together so as to provide access and communication

ACCESS

A way or means of entering or approaching

LIVE

Make one's home in a particular place or with a particular person

WORK

Activity involving mental or physical effort done in order to achieve a purpose or result

LEARN

Gain or acquire knowledge of or skill in something by study, experience, or being taught

PHILOSOPHY & MISSION

Darke DD exists to help people live their best lives. We believe that all people are valuable and have potential.

We empower people to explore possibilities for their lives, maximize independence, and participate in the community through employment and other life experiences.

OVERVIEW

Darke DD serves 475 people and their families by being a resource regarding intellectual and developmental disabilities issues. With a current staff of 27, approximately \$9,107,735 of community-based services and supports are paid for by local taxpayers, state, and federal dollars.

This strategic plan provides a framework for the next five years to move people forward in living their best lives.

Short-term Priorities (2021)

- Charting the LifeCourse
- Birchwood Training & Senior Center
- Levy Renewal
- Immediate and Current Needs (Waiting List)
- Multi-System Youth (including in-home supports/respite)
- Community Employment Supports Revitalized
- Customer Experience
- Family Communications

Long-term Priorities (2022-2023)

- Immediate and Current Needs (Waiting List & Waiver Planning)
- Employment, Pre-Employment – Basic Employment Skill Training (BEST)
- Support Providers, Enhance Provider Network and Availability
- Multi-System Youth
- Develop Provider Partnerships and Capacity
- Quality Assurance (Planning & Outcomes)
- Diversity & Inclusion in workforce
- Develop Employment Partnerships and Capacity
- Trauma-Informed Care

C O N N E C T

GOAL:

Increase community engagement through advocacy, awareness, and education.

STRATEGIES AND OUTCOMES:

- Provide Charting the LifeCourse training to Darke DD staff, people supported, families, providers, and other community partners to use as a tool in encouraging person-centered plan development and practices. (Quarterly training beginning 2021)
- Complete Asset-Based Community Development (ABCD) mapping process and provide training opportunities to explore result of mapping to people supported, families, and community partners. (First quarter 2021)
- Employ Darke DD staff member – Community Life Engagement Director – to revitalize and increase community engagement and employment partnerships (see position description). (First quarter of 2021)
- Utilize Birchwood Training & Senior Center to facilitate meetings and trainings on topics including advocacy, community engagement, living a healthy life, speak up stay safe, volunteer opportunities, and general community-based opportunities.

- Recruit and retain providers to facilitate community engagement and advocacy opportunities - (WestCON Strategic Planning – monthly community education planning meetings). Meet with each newly certified independent provider within sixty calendar days of selection regarding service plan.
- Continue annual planning regarding home and community-based services waiting list - meet the needs of people with immediate and current needs including community inclusion activities.
- Focus on customer experience – develop an assessment group (which includes customer experience board committee) to evaluate agency processes and responsiveness to stakeholders.



A C C E S S

GOAL:

Increase access to community transportation (availability and options) to provide stable responsive transportation to community events, health-related appointments, and employment. Address other general community access issues by developing action plan.

STRATEGIES AND OUTCOMES:

- Continue participation in Regional Transit Committee – identify and implement local/regional transportation options - plan for future need.
- Develop new and/or enhance existing transportation partnership/collaboration including Greenville Transit System, Community Action Partnership, and other NMT providers.
- Communicate and engage with advocacy groups to discuss community access challenges.

L I V E

GOAL:

Support people to live fully integrated lives in their community.
Increase accessible and affordable housing options with a proactive assessment of future housing needs.


STRATEGIES AND OUTCOMES:

- Utilize housing coordinator through WestCON COG – complete housing needs assessment tool and identify local options to support choice in living arrangement; coordinate through SSA.
- Utilize LifeCourse to discuss/identify appropriate housing as a part of person-centered planning process.
- Develop a local housing plan to increase housing stock; identify available (existing) housing; utilize community capital assistance funds to develop housing options.
- Identify timelines to meet housing needs – track referral and occupancy timelines.
- Enhance Waiver planning process.
- Pass renewal levy to support sustainability of community-based services.
- Initiate/participate in planning to address needs of multi-system youth.


W O R K

GOAL:

Increase community integrated competitive employment by 10% annually for each of the next 5 years.




STRATEGIES AND OUTCOMES:

- Continue current/develop new local work skills/work experience initiatives; continue LEAD and Roundhouse based on outcomes.
 - Utilize LifeCourse to discuss/identify employment desires and outcomes for person-centered planning – employment navigation.
 - Develop a plan in partnership with OOD and employment providers to address needs of people supported based on path to employment.
 - Hire DD staff – Community Life Engagement Director – to focus on developing relationships with OOD and employment providers, employees, local partner agencies (e.g. Ohio Means Jobs) that result in meaningful employment outcomes for people supported.
 - Assure progress reports from providers are received on a regular basis regarding employment supports and outcomes – regular outcomes monitoring.
- 

LEARN

GOAL:

Continue current/implement new educational and learning opportunities for people supported and their families across all life areas.



STRATEGIES AND OUTCOMES:

- Implement community education and awareness activities to communicate the role of Darke DD as a resource regarding intellectual and developmental disabilities services in our community - schools, county agencies, community members; coordinate local public relations activities with WestCON public relations plan.
 - Charting the LifeCourse training as a community of practice: provide training and awareness activities to all stakeholders as a central person-centered planning tool across all life areas and all ages.
 - Implement Parent2Parent or similar local opportunity to connect families; begin 'Connecting with Families' core group to develop this effort.
 - Explore new options for post-secondary education including Think College! and Career Technical School options; continue Greenville City Schools partnership for Project LIFE.
- 