



Agency Values

Integrity & Respect

We work openly, honestly, and sincerely, valuing everyone and treating people with dignity and professionalism

Excellence

We are satisfied with nothing less than the very best in everything we do

Employee Development & Unity

We are stronger when we invest in our team and work together to improve services

Guiding Principles

moral values that set a standard for behavior and attitude within a workplace

Honesty/Trustworthiness

being real with yourself and others about who you are, what you want and what you need

Responsiveness

timely decisions that lead to timely actions

Open-mindedness

thinking critically and rationally; being receptive to a wide variety of ideas and being free of judgment or preconceived ideas

Open Communication

readily sharing information in a transparent, honest, consistent, and dependable way

Dedication

following through on promises and pushing through challenges to achieve goals

Mindfulness

take care of ourselves, each other, and the space we share

Positive Attitude

doing what it takes and inspiring others to do the same

Compassion

bringing kindness and understanding towards whatever we find in ourselves and others

Resilience

have determination, belief, and a willingness to never give up

Adaptability/Flexibility

to do something different, overcome problems, face fears, and inspire change

Professionalism

speaking kindly and treating others with dignity and respect

Accountability

take responsibility for our actions, conduct, time, and resources